

WASHWAY ROAD MEDICAL CENTRE

PERSON SPECIFICATION

Post: Advanced Nurse Practitioner

Grade: AfC equivalent band 8 (2017/18 rate £40428 - £48515 pro rata)

Candidates must be able to demonstrate the following:	Essential	Desirable	Appl'n	Interview	Refs
Relevant professional qualification	✓				
Clinical Masters degree or equivalent experience	✓				
Non-medical prescriber qualification	✓				
Valid NMC registration	✓				
Evidence of working at MSc level in acute clinical setting	✓				
Evidence of working as ANP in general practice setting		✓			
Evidence of excellent clinical record;	✓				
Excellent communication & leadership skills;	✓				
Excellent negotiation skills;	✓				
Excellent inter-personal skills;	✓				
Competent use of standard IT packages/ECDL qualification	✓				
Competent use of clinical software systems	✓				
Competent using EMIS Web software;		✓			
Evidence of completed audit cycles and team-wide implementation of change	✓	✓			
Competent in cervical cytology sampling		✓			
Show tact, diplomacy and treat others with sensitivity, empathy and caring;	✓				
Ability to use resources effectively;	✓				
Ability to remain calm under pressure;	✓				
Ability to work in a busy, demanding environment and prioritise;	✓				
Flexibility in attitude and working patterns;	✓				
Ability to assess and address personal development needs;	✓				
Ability to work willingly as part of a team;	✓				
Assessed as fit for work through Occupational Health Service;	✓				